

# ACADEMIC STAFF UNION OF UNIVERSITIES (ASUU)



## RESOLUTIONS OF THE NATIONAL EXECUTIVE COUNCIL (NEC) MEETING OF THE ACADEMIC STAFF UNION OF UNIVERSITIES (ASUU), HELD AT THE UNIVERSITY OF LAGOS, AKOKA SATURDAY 12<sup>th</sup> - SUNDAY 13<sup>th</sup> FEBRUARY, 2022.

The National Executive Council (NEC) of the Academic Staff Union of Universities (ASUU) met on Saturday 12<sup>th</sup> - Sunday 13<sup>th</sup> February, 2022, at the University of Lagos, Akoka. The meeting discussed the report from the National Secretariat, Reports from Zones and Branches, the Union's finances, the State of the Nation and other matters.

### I. ACCREDITATION

- i. Principal Officers, Trustees, Branch Chairpersons, Zonal Coordinators, Conveners of NEC Committees, Resource persons, NEC Secretariat members and Observers were accredited for the meeting.
- ii. Happiness Uduk (UNIUYO) and Haruna Musa (BUK) were accredited as the re-elected Chairpersons of their branches.
- iii. Shehu El-Rasheed (FUK) and Haruna Musa Jibril (ABU) were accredited as the newly elected Chairpersons of their branches.
- iv. Fagbuagun Ojo Abayomi (Fin. Sec, FUOye) was accredited to represent his Branch Chairperson.

### II. REPORTS FROM VISITATION TEAMS/COMMITTEES

- **Committee on Movement on specialised Universities from the Federal Ministry of Education to other Ministries**

NEC took a report from the Committee set up to advise it on how to resolve the immediate challenge of the contradictions in the Council membership as it affects the Universities of Agriculture and propose strategies for smooth operations in Nigerian Universities within the context of extant tradition and emerging trends. Consequently, NEC resolved that:

- i. Government should adhere strictly to the laws establishing each University, since all the Universities have their mandates, to the extent that such laws do not contravene the Universities (Miscellaneous Provisions) (Amendment) Act, 2003.
- ii. Ministry of Agriculture, Science and Technology and any other Ministries apart from Ministry of Education should have no business running and supervising universities.

- **Federal University of Technology, Akure (FUTA)**  
 NEC considered the report of the Visitation to FUTA and adopted the recommendations as follows:
  - i. The already started Branch election process should be cancelled and a new date for a full Branch election be approved in line with the provisions of the Union's Constitution.
  - ii. A Committee, made up of members outside the Akure Zone, should conduct the Branch election.
  - iii. The National Ethics, Grievances and Crises Management Committee should visit the Branch to interact with members and the Zonal Coordinator on their roles in the stalemated election.
- **Ambrose Alli University, Ekpoma (AAUE)**  
 NEC took a report from the Visitation Team to the Branch over its request for an action, anchored on breach of the MoA with the University Administration. Consequently, NEC approved that the Branch should resume its suspended strike action to press home its demands.
- **Ladoke Akintola University of Technology (LAUTECH), Ogbomoso**  
 NEC took a report of the Visitation Team to LAUTECH on the stalemated Branch elections. After deliberations on the matter, NEC approved that:
  - i. A new Electoral Committee should be constituted.
  - ii. The date for the Branch elections to be supervised by the Lagos Zonal Coordinator be extended by two weeks to begin from 15<sup>th</sup> February to 1<sup>st</sup> March, 2022, to enable the Electoral Committee resolve the outstanding issues and conduct the elections in accordance with the provisions of our Constitution.

### III. REPORTS FROM THE NATIONAL SECRETARIAT

- **State of the Implementation of the MoA**  
 NEC reviewed 2009 FGN-ASUU Agreement and subsequent MoUs and MoAs reached between FGN and ASUU. Consequently, NEC resolved to declare a rolling strike for four weeks beginning on Sunday, 13<sup>th</sup> February, 2022 by 12.01 a.m. Thereafter, the POs would call for an Emergency NEC meeting to review the situation on Sunday, 13<sup>th</sup> March, 2022.
- **Nigerian Universities Pension Management Company (NUPEMCO)**  
 NEC discussed NUPEMCO and reaffirmed its earlier position that universities, branches and individuals should invest in NUPEMCO. Therefore, branches that made pledges should redeem such as soon as possible.
- **Joint Admission and Matriculation Board (JAMB)**  
 NEC frowned at the intrusion of JAMB in the university admission process and viewed it as a breach of the powers of the University Senate, thus violating the University Autonomy. Consequently, the POs were mandated to engage the appropriate authority on the matter.
- **Appointment of Dr. Isa Ali Ibrahim Pantami as Professor**  
 NEC took a report from the Visitation Team to FUTO to investigate the alleged illegal appointment of Dr. Isa Ali Ibrahim Pantami as a professor of cyber

security in FUTO without following due process. Consequently, NEC resolved to:

- i. Reject the appointment of Dr. Pantami as a professor of cyber security since he was not qualified and due process was not followed in the appointment.
- ii. Direct all ASUU branches not recognise, accord or treat Dr. Pantami as professor.
- iii. Refer the report to the Ethics, Grievances and Crises Management Committee for further action.

- **Budget Monitoring Committee (BMC)**

NEC discussed the issue of BMC in the branches and directed the ZCs and branch Chairpersons to ensure that the BMCs are functional.

#### IV. REPORTS FROM ZONES AND BRANCHES

- **University of Abuja (UNIABUJA), Abuja**

NEC, having discussed extensively the situation at UNIABUJA and particularly, having taken note of the delay in the promotion of academics on the professorial cadre, directed the Zone to monitor developments and report back at the next NEC.

- **Nasarawa State University (NSU), Keffi**

NEC took update from the Branch and noted that the meeting between the University administration and the Union held. Consequently, NEC directed the Branch to process the response of the University administration through Zone for the attention of NEC.

- **Ekiti State University (EKSU), Ado-Ekiti**

NEC took report on the issue of the disengaged colleagues, unpaid salaries and non-increment in subvention to the University and mandated the Zone to continue to monitor developments.

- **Abubakar Tafawa Balewa University (ATBU), Bauchi**

NEC noted that some of our members were still being owed varying months of unpaid salaries, the issues of notional promotion and outstanding promotion. Consequently, the Zone was mandated to liaise with the University administration on the issues and report at the next NEC.

- **Bauchi State University, Gadau (BASUG)**

NEC noted that the issues in contention were being processed with the University administration and the Governing Council. Consequently, the Zone was mandated to monitor developments.

- **University of Benin (UNIBEN), Benin**

NEC noted the contentious issue of the change in effective date of promotion from October to January and mandated the Zone to liaise with the Branch in resolving the impasse.

- **Obafemi Awolowo University (OAU), Ife**

NEC discussed the situation at OAU and the non-disbursement of the Earned Academic Allowances (EAA) to our members by the University administration. Accordingly, NEC, ratified the permission granted by the President for the Branch to embark on an action and encourage it to be steadfast in its struggle.

- **Ebonyi State University (EBSU), Abakiliki**  
 NEC viewed with concern the recent developments at EBSU, and noted that the harassment of Union officials, breach of law and autonomy of the University is, once again, a demonstration of the lawlessness and anti-democratic posture of that University. Consequently, NEC enjoined all members to remain resolute and mandated the Zone to monitor developments and report back.
- **University of Ibadan (UI), Ibadan**  
 NEC received a report on the outstanding salaries being owed to our members and the issue of promotion arrears. Consequently, the Zone was directed to liaise with the Branch with the view to resolving the issues in contention.
- **Ahmadu Bello University (ABU), Zaria**  
 NEC took a report from the Branch that some members were still having issues with salary payments and in addition the violation of the powers of the University Senate in the admission process by JAMB and enjoined the Zone to monitor development and report back.
- **Kaduna State University (KASU), Kaduna**  
 NEC noted the reconstitution of the University Governing Council, the commencement of the process for the appointment of a substantive Vice-Chancellor and the review of the University law. Consequently, the Zone was mandated to monitor developments.
- **Federal University, Dutse (FUD)**  
 NEC frowned at the non-payment of visiting lecturers from other universities and viewed the difficulty of members migrating to NUPEMCO from the other PFAs due to data re-capture as deliberate. Consequently, the Zone was mandated to monitor development.
- **Bayero University Kano (BUK)**  
 NEC noted the proposals for sustainable funding options for NUPEMCO and mandated the POs to peruse the document and report at the next NEC.
- **Kano University of Science and Technology (KUST), Wudil**  
 NEC considered the request of the Branch to embark on an action due to the breach in the 2020 MoA reached with the University administration and observed that:

  - i. The Branch EXCO met with the Administration and the Governing Council on the issues in contention.
  - ii. Two NEC Visitations have taken place with a view to resolving the impasse but in vain. Consequently, NEC granted the Branch permission to embark on total and indefinite strike action to press home its demands.
- **Tai Solarin University of Education (TASUED), Ijagun**  
 NEC noted that issues of non-remittance of check-off deduction, pension, and promotion arrears were still being handled by the Zone.
- **Benue State University (BSU), Makurdi**  
 NEC took reports on the issues in the Branch and the request to embark on an industrial action to press home its demands and resolved to:

  - i. Send a Visitation to interact with the Congress and administration to ascertain the level of preparedness and readiness,

- ii. Mandate the POs to process the report of the Visitation and if satisfied with the report, grant the Branch permission to commence industrial action.
- **Imo State University (IMSU), Owerri**  
NEC took the report on land crisis in IMSU and mandated the POs to study it and report at the next NEC meeting.
- **Chukwuemeka Odimegwu Ojukwu University (COOU), Igbariam**  
NEC viewed with concern the recent developments at COOU and noted the disruption of Branch Congress by “charlatans” believed to be academics loyal to the University Administration and warned that the current University authorities are treading the self-same path of breaching the right to trade unionism recognised by the International Labour Organisation Conventions and Nigeria’s Trade Union Laws. NEC, consequently resolved to write a letter to the Vice-Chancellor drawing his attention to the anti-union posture which is inimical to the University system.  
**Niger Delta University (NDU), Wilberforce Island:** The ZC reported that the NEC considered the request of the Branch for an industrial action to press home its demands and resolved to:
  - i. send a Visitation to ascertain the level of mobilization and readiness,
  - ii. interact with the University Administration with a view to resolving the contending issues.
  - iii. Based on i above, the POs were mandated to take further action.
- **Umaru Musa Yar’Adua University, Katsina (UMYUK)**  
NEC noted that the Visitor instituted a Commission of Inquiry to investigate the Vice-Chancellor who was queried by the University Governing Council and directed the Zone and Branch to ensure that due process is followed.
- **Usmanu Danfodiyo University, Sokoto (UDUS)**  
NEC was informed of the issue of promotion arrears and irregular payments by IPPIS and enjoined the Zone to continue to monitor developments.
- **Adamawa State University (ADSU), Mubi**  
NEC received a report on the new tax regime in the University and, also the non-payment of promotion arrears for 2020 exercise and mandated the Zone to monitor the situation.
- **Moddibo Adama University of Technology (MAUTECH), Yola**  
NEC was informed that sabbatical staff were not being paid and enjoined the Zone to monitor development.
- **Yobe State University (YSU), Damaturu**  
NEC noted that our members at YSU could not assess TETFund sponsorship because the University had been black-listed by TETFund. Thus, NEC directed the Chairperson to get more information on the matter and report at the next NEC.
- **Federal University Kashere (FUK)**  
NEC was informed of some issues in the Branch and mandated the Zone to continue to monitor developments and report back.

- **Federal University Gashua (FUGA)**  
NEC noted the non-payment of revitalisation fund and enjoined the Zone to continue to monitor development.
- **University of Maiduguri (UNIMAID), Maiduguri**  
NEC received the report of the withheld salaries of members since after the last strike action. This includes Non-payment of promotion arrears and Non-implementation of payment of promotion.
- **Taraba State University (TSU), Jalingo**  
NEC considered the request of the Branch for an industrial action anchored on the repudiation of the MoA reached with the University Administration. Consequently, NEC resolved to send a Visitation to ascertain the level of preparedness and readiness and report back.

#### VI. DATE AND VENUE OF NEXT NEC

- The Emergency NEC meeting shall hold at the Comrade Festus Iyayi National Secretariat, University of Abuja, Abuja on Sunday, 13<sup>th</sup> March, 2022. Arrival is at the National Secretariat on Saturday, 12<sup>th</sup> March, 2022.



**Emmanuel Osodeke**  
*President*